

A diagram of the breakdown of tasks and responsibilities among the Management Board Members of Benefit Systems S.A.

Management Board

Bartosz Józefiak
Management Board Member, CFO

Responsible for:

the financials of the company.

Supervises:

Finance and Accounting Department,
Internal Audit Department,
Compliance and ESG Department
Administration and Purchasing Department,
Investor Relations Department,
Legal Department,
PR and Communication Department,
Analytics Department,
IT and PMO Department,
Fitness clubs in Poland.

Management Board

Emilia Rogalewicz
Management Board Member

Responsible for:

sales and customer service in Poland.

Supervises:

Customer Relations Department,
Vanity Style and MyBenefit -
subsidiaries of Benefit Systems,
HR Department.

Management Board

Wojciech Szwarc
Management Board Member

Responsible for:

development of the partner network
of the MultiSport programme.

Supervises:

Partner Relations Department,
Cost Control Department,
Offer Development and Negotiations
Department,
Cooperation Quality Department,
Business Partner Service Department,
Business Projects Department.