

## CONSENT FORM FOR THE EMPLOYEE

### Basic information on the processing of personal data

<b>Data Controller</b>	Benefit Systems SA, with its registered office in Warsaw, Pl. Europejski 2, 00-844 Warszawa (hereinafter: "we," "Benefit Systems"). You can contact us in the following way: <ul style="list-style-type: none"><li>• by post, to the aforementioned address, with the "Personal data" note;</li><li>• by e-mail, to: <a href="mailto:daneosobowe@benefitsystems.pl">daneosobowe@benefitsystems.pl</a>;</li><li>• by phone, at: 22 242 42 42.</li></ul>
<b>Data protection officer</b>	In matters pertaining to the protection of personal data, you can contact the data protection officer in the following way: <ul style="list-style-type: none"><li>• by post, to the address: Pl. Europejski 2, 00-844 Warszawa, with the "DPO" note;</li><li>• by e-mail, to: <a href="mailto:iod@benefitsystems.pl">iod@benefitsystems.pl</a>;</li><li>• via the contact form at: <a href="https://www.benefitsystems.pl/formularz-dane-osobowe/">https://www.benefitsystems.pl/formularz-dane-osobowe/</a></li></ul>
<b>Purposes of and legal grounds for the processing of data</b>	In relation to accessing the MultiSport Programme, we process your personal data, such as e.g. identification details, contact data, data pertaining to your use of our services (including services of our Partners and providers of additional services offered in relation to the MultiSport Programme, for the following purposes: <ul style="list-style-type: none"><li>• provision of services related to using the MultiSport Programme, because you granted your consent thereto (legal basis: point (a) of Article 6(1) of the GDPR);</li><li>• tax and accounting purposes, because it is required by applicable legal regulations (legal basis: point (c) of Article 6(1) of the GDPR);</li><li>• establishment, exercise or defence of legal claims, based on our legitimate interest (legal basis: point (f) of Article 6(1) of the GDPR);</li><li>• direct marketing, including profiling, based on our legitimate interest (legal basis: point (f) of Article 6(1) of the GDPR);*</li><li>• statistical analyses for marketing purposes and satisfaction surveys with the services offered, based on our legitimate interest (legal basis: point (f) of Article 6(1) of the GDPR).</li></ul> For the purposes of profiling, we can combine information obtained about you when you use our various products and services including, <i>inter alia</i> , information about you obtained when you visit our website as a registered user. More related information is available in our Privacy Policy: <a href="https://www.benefitsystems.pl/polityka-prywatnosci/">https://www.benefitsystems.pl/polityka-prywatnosci/</a> . We receive your data directly from you, e.g. through the registration form, from our Client, i.e. the entity that enabled you to use the MultiSport Programme (identification details, contact data), and from providers of additional services offered in relation to the MultiSport Programme.
<b>Data storage period</b>	We store your data for the following periods: <ul style="list-style-type: none"><li>• for the purposes of provision of services related to using the MultiSport Programme – until the earlier of opting out from the MultiSport Programme or withdrawal of your consent;</li><li>• for the purposes of the establishment, exercise or defence of legal claims – until limitation of claims by lapse of time;</li><li>• for tax and accounting purposes – for the period arising from applicable regulations;</li><li>• for marketing and analytical purposes – until making an effective objection.</li></ul>
<b>Recipients of data</b>	Your data can be transferred to the following entities: entities of the Benefit Systems Group, Partners (sport and recreational facilities), providers of additional services offered in relation to the MultiSport Programme, Client (entity that enabled you to use the MultiSport Programme), payment operators, entities printing MultiSport card, entities providing website and application repair and maintenance services, entities providing tele-information services and IT support and security services, entities providing services involving storage and deletion of data carriers, entities providing user services and supporting our marketing activities, legal advisors and auditors. Your data can also be transferred to public authorities in instances required by the law.
<b>Rights related to the processing of data</b>	You have the following rights related to the processing of your personal data: <ul style="list-style-type: none"><li>• right to withdraw your consent to the processing of personal data at any time; this shall not affect the lawfulness of processing based on consent before its withdrawal;</li><li>• <b>right to object to processing of your personal data for the purposes of direct marketing, including profiling;</b></li><li>• <b>right to object to processing of your personal data due to your special situation;</b></li><li>• right of access to data;</li><li>• right to request rectification of your personal data;</li><li>• right to request erasure of your personal data;</li><li>• right to request restriction of the processing of your personal data;</li><li>• right to personal data portability.</li></ul> In order to exercise the aforementioned rights, please contact us or our data protection officer using contact details disclosed in the "Data Controller" or "Data protection officer" sections above.
<b>Right to lodge a complaint with a supervisory authority</b>	You also have the right to lodge a complaint to a supervisory authority competent for the protection of personal data, i.e. President of the Personal Data Protection Office.
<b>Automated decision-making</b>	We do not make automated decisions relating to you which are based solely on automated processing of information about you, and which produce legal effects concerning you or similarly significantly affect you.
<b>Duty to provide data</b>	The disclosure of data by you is voluntary, but it is necessary to provide the service. Failure to provide data will result in the inability to provide the service.
<b>Transfer of data outside the EEA</b>	As a rule, your personal data will not be transferred outside the European Economic Area (EEA). Some entities, to which we can transfer data, have their registered office outside the EEA. We endeavour to ensure that the transfer of data is lawful and appropriate safeguards are implemented. In particular, this includes application of standard contractual clauses approved by the Commission. You can contact us to obtain copies of suitable safeguards adopted. Contact details are disclosed in the "Data Controller" or "Data protection officer" sections above.

Detailed information on the processing of your personal data and your rights is included in our Privacy Policy at: <https://www.benefitsystems.pl/polityka-prywatnosci/>.

\* We will provide marketing content via the communication channel selected by you, e.g. by email or telephone only if you grant your separate consent thereto; this consent will be obtained using a separate form.

### Declaration pertaining to consent for the processing of personal data

I grant my consent to the processing of my personal data by Benefit Systems for the purposes of using services within the framework of the MultiSport Programme, within the following scope: first name and surname, card number, number in the personnel and payroll system,\* card type, manner of using the card, name and registered office of the Client \*entity that enabled me to use the MultiSport Programme).

\* If the Client makes available the number in the personnel and payroll system to Benefit Systems..

Your first name and surname

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Name and registered office of the employer

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Date and signature

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